

पत्रांक-बि०प्र०सु०मि०सो०/स्था०-03/2019 सो० 1064  
बिहार प्रशासनिक सुधार मिशन सोसाइटी  
(सामान्य प्रशासन विभाग)

प्रेषक,

सतीश रंजन सिन्हा,  
विशेष कार्य पदाधिकारी।

सेवा में,

जिला पदाधिकारी,  
नालन्दा/दरभंगा।

पटना, दिनांक- 26/06/2020

विषय:- कर्मचारी भविष्य निधि के संबंध में।

प्रसंग:- समाहरणालय नालन्दा का पत्रांक-322/नजा०, दिनांक-22.05.2020 एवं  
समाहरणालय दरभंगा का पत्रांक-1672/स्था०, दिनांक-23.12.2019

महाशय,

उपर्युक्त विषयक प्रासंगिक पत्र के संबंध में निदेशानुसार कहना है कि कर्मचारी भविष्य निधि के अंतर्गत कर्मियों के बकाया राशि/अंतर राशि के भुगतान के संबंध में कर्मचारी भविष्य निधि, भारत सरकार द्वारा पत्रांक-6359, दिनांक-16.05.2011 जो स्वतः स्पष्ट है, संलग्न कर भेजी जा रही है। विशेष जानकारी संबंधित कर्मचारी भविष्य निधि के क्षेत्रीय कार्यालय से प्राप्त की जा सकती है।

अनु०:- यथोक्त।

विश्वासभाजन

26.6.2020

(सतीश रंजन सिन्हा)  
विशेष कार्य पदाधिकारी

ज्ञापांक- बि०प्र०सु०मि०सो०/स्था०-03/2019 सो० 1064, दिनांक- 26/06/2020  
प्रतिलिपि:- सभी जिला पदाधिकारी, बिहार को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

26.6.2020  
विशेष कार्य पदाधिकारी





कर्मचारी भविष्य निधि संगठन  
श्रीम गुरु रामदास, मंत्रालय, भारत सरकार।  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
(Ministry of Labour & Employment, Govt. of India)  
मुख्य कार्यालय / Head Office  
भविष्य निधि भवन, 14-भोकाजी कामा प्लेस, नई दिल्ली-110 066  
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

No C-III/4(85)11/HQ

To

All Addl. Central P.F. Commissioners (Political States),  
All RPFCs - I (In-charge of the Regions),  
All RPFCs - II (In-charge of SROs)

Dated:

19 6 MAY 2011

Sub: - Accounting of contribution towards PF on amount of arrear and levying damages/interest under section 14B/7Q

Sir,

An honorable member of CBT has raised the question of compliance in cases where wage agreement are made enhancing wages from back dates and the arrears are paid to them on a particular date. It has been brought to notice that some of the Offices have been taking a view that PF contribution should have been paid on the amounts from the date they were due. For example an agreement was made with the workers or the staff in Jan, 2010 to pay them enhanced wages from January, 2009 and as per the terms of agreement the arrears are paid in Sept, 2010, the PF contribution should be deducted and deposited as if the wages were paid in Sept, 2010. The view that PF contribution should have been paid on these amounts from the date they were due (i.e. Jan, 2009 in the given example) and taking action for calculating the PF dues accordingly and levying damages/interest under Section 14B/7Q of the EPF & MP Act, 1952 is not correct.

Accordingly in case of arrear payments, the practice of calculating PF dues from the dates they were due and levying damages/interest is irregular. In case the practice is in vogue in any field Office it should be stopped.

(K.C. Pandey)  
Addl. Central P.F. Commissioner (Compliance)

Copy to: -

1. PS to CPFC
2. FA & CAO / CVO
3. All Addl. CPFCs (Head Office)/Director (NATRASS)/Chief Engineer
4. RPFCs (ZTIs) / RPFC (ZVDs)
5. All RPFCs / APFCs (Head Office)
6. DD (OL) for Hindi translation.
7. RPFC (NDC) - to upload the circular on the website

(P.K. Agarwal)  
Regional P.F. Commissioner - I (Compliance)